

Workforce Planning	Policies / Procedures	Employee Support	Pay and Conditions
Contracts of employment	Absence management	Annual leave	Pay policy
Job evaluation	Appraisal	Equal Opportunities and Diversity	Support staff pay
Model job descriptions	Capability	Industrial Action	Teachers' pay
Reorganisations	Code of Conduct	OH Services / EAP (included within the HR SLA WEF renewal date, as applicable: 1 April 2020 or 1 September 2020)	Term time working
Resignations / Notice periods	Disciplinary	Parental leave	TUPE
Recruitment and selection (safer recruitment available at additional cost – see bolt-on)	Grievance	Special leave	
Single central record	HR audits		
Staffing structures	Managing allegations against staff		
Suspension from duty	Respect at work		
	Smoke free schools		
	Whistleblowing		